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Mike Barnes
Head of Sustainable Development
Government Office for the East of England
Eastbrook
Shaftesbury Road
Cambridge
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20 May 2008

Dear Mike

The Local Area Agreement for Peterborough 2008-2011

In response to the ambition set out in your letter to Gillian Beasley dated 12 November 2007, we have now developed the priorities, outcomes and targets which form our local area agreement. We can confirm that we have done this with the full involvement and engagement of our statutory partners in the Police, Health and Opportunity Peterborough.

We have included many other statutory and non-statutory partner organisations through communication and consultation at workshops and in partnership meetings. At all stages of the project, we sought to include the views and gain buy-in of local people and their representatives. We will continue to maintain this involvement via the revised governance arrangements of the Greater Peterborough Partnership and through our delivery teams.

Our local area agreement has established goals within the context of regional change. Our greatest opportunity is to grow in a way which can make the lives of local people better. We can only do this if we continue to work closely with regional partners. One of the lessons learned from the development of this LAA is that we can do this effectively and co-operatively and we are determined to carry on building upon these relationships.

We have been clear that the action plans drawn up by our delivery teams will drive change and that the variety of experience provided by those individuals who are responsible for the changes will lead to solutions which will be more than incremental improvements. We will support the culture changes required through robust processes relating to planning, funding and communication. We have also started work on a new, innovative and more strategic approach to performance improvement.

The partners have jointly achieved a great deal since the first LAA, which commenced in 2005. New developments which will directly impact upon the lives of local people include the Edith Cavell Hospital, new schools including Voyager and the Thomas Deacon Academy, development plans for North Westgate and the station quarter and, on a smaller but no less important scale, key appointments such as for an Adult Skills Co-ordinator. We want local people to feel proud of where they live and we have chosen one outcome – “Pride in Peterborough” - which will drive our efforts in this area. We trust that we can rely upon the support of the regional office to this aim.

Please find attached to this letter the draft Local Area Agreement for Peterborough. The contents have been agreed by the Steering Group, which includes the four Lead Directors, and checked and approved by us. We can confirm that we have delegated authority to sign-off the details which the document contains, as agreed at Full Council on 9 April 2008.

Yours sincerely

Councillor John Peach, Cons
Leader, Peterborough City Council

Malcolm Burch
Assistant Chief Executive, Peterborough City Council

LAA Submission as at 23 May 2008 Greater Peterborough Partnership

The table of indicators for the Peterborough Local Area Agreement, 2008-2011 is shown over. The table is in the required format for the submission of the LAA and is accompanied by a report which is in development and will be approved by all our statutory partners shortly.

The Greater Peterborough Partnership has agreed this indicator set and negotiated these targets based on our understanding of current data concerning:

- The economy as a whole
- The degree of change in the local population
- The priorities of the area as they stand.

Other issues and risks of which we are not yet aware may emerge as the Local Area Agreement progresses. We anticipate that our continued work with all partners and with both the Government Office for the East of England and central government departments will allow us to make appropriate responses to any changes.



TEMPLATE

Key:

1. indicators highlighted in blue are those for which data is awaited as at the date of submission
2. rows which are shown all in white are for those indicators which have not been negotiated between the GPP and GO (either negotiated directly with a CG partner or are local indicators)
3. indicators which are highlighted in green are agreed between the GPP and GO

Priority	Indicator(s), including those from national indicator set	Baseline	LAA Improvement target, including those to be designated			Lead partners
			08/09	09/10	10/11	
Creating strong and supportive communities	Designated indicators in bold and with *					Outcome Leads are listed here and delivery teams at the end
SSC01: Making Peterborough safer – so that people of all ages and abilities can live, work and play in a prosperous and successful Peterborough without undue fear of crime and supporting people to resist engaging in crime and anti-social behaviour	NI16 Serious acquisitive crime rate*	30.454 (rate per 1,000 population) 2007/08 baseline data based on March 2008 data from iQuanta Rates are calculated using mid 2006 population figures (iQuanta)	29.236 (rate per 1,000 population)	28.067 (rate per 1,000 population)	26.944 (rate per 1,000 population)	TO BE CONFIRMED WHO REPLACES JON BETTS, PLEASE CONTACT PAUL PHILLIPSON FOR INFORMATION Cambridgeshire Police (see also annex)
	NI17 Perceptions of anti-social behaviour*	Requires data from Place Survey.	Statistically significant positive change			Cambridgeshire Police (see also annex)
	NI30 Re-offending rate of prolific and priority offenders*	HO baselines and targets May 2008				Final checks against J-Track cohort data still underway at



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Creating strong and supportive communities	Designated indicators in bold and with *					Outcome Leads are listed here and delivery teams at the end
						point of submission. Target expected to be sorted w/c 9/6/08
	NI40 Drug users in effective treatment*	Baseline to be confirmed once data ratified by NTA	+5% v 07/08 baseline	+11% against 07/08 baseline	+23% against 07/08 baseline	Cambridgeshire Police (see also annex) Targets based on increased funding in this area. Actual numbers in treatment targets to be negotiated at review (once ratified data from NTA available).
	NI 111 – First Time Entrants into the Youth Justice System aged 10-17 (PSA 14)*	399 entrants in 2005/06 (validated b/line). 2006/07 = 367 (validated b/line). 2007/08 = 342 (awaiting validation by YJB).	Current estimate (pre baseline) -5%	Current estimate (pre baseline) -5%	Current estimate (pre baseline) -5%	Guidance seeks a "downward trajectory". No target in year one.
	NI32 Repeat incidents of domestic violence*	NOT DEFINED IN NIS				Baseline and targets deferred until 2009
	<i>NI20 Assault with injury crime rate (to exclude DV)</i>	Waiting for receipt of yr-end iQuanta data. Re MSCDRPs			Aiming for -10% at three yrs	
	<i>NI33 Arson Incidents</i>	4 -yr av 2004/08: 1045 arsons	781 (-25% v baseline)	722 (-31% v baseline)	667 (-36% v baseline)	
	<i>NI47 People killed or seriously injured in road traffic accidents</i>	3-year average 2005/07: 119.7	-13.3%	-1.3%	-3.3%	NB: baseline & 1st tgt skewed by exceptional '05 data
SSC02: Building community cohesion - so that new communities are integrated	NI1 % of people who believe people from different backgrounds	65% (local government)	Statistically significant positive			Jawaid Khan, Community Cohesion Manager, GPP

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Creating strong and supportive communities	Designated indicators in bold and with *					Outcome Leads are listed here and delivery teams at the end
into Peterborough and welcomed for the contribution they bring to our city and rural areas	get on well together in their area*	users satisfaction survey 06/07)	change			Cambridgeshire Police (see also annex)
	NI 35 Building resilience to violent extremism*	Baseline score: 2	2.5	3	3.5	Cambridgeshire Police (see also annex)
	<i>NI13 Migrants English Language skills and knowledge</i>	Baseline TBD in 2008	Targets to be set after baseline			
SSC03: Empowering local communities – so that all communities and individuals are engaged and empowered and take their opportunities to shape the future of Peterborough	NI4 - % of people who feel they can influence decisions in their locality*	32.9% (2007) CP data and Place Survey baseline now awaited	34.1% Statistically significant positive change	36.0%	39%	David Ball, Interim Manager, Community Living and Neighbourhood Investment Peterborough City Council (see also annex)
	NI 6 – Participation in Regular Volunteering*	New baseline TBD	Statistically significant positive change			David Ball, Interim Manager, Community Living and Neighbourhood Investment Peterborough City Council (see also annex)
SSC04: Building pride in Peterborough – so that we recognise, celebrate and take pride in Peterborough's achievements, its diverse, but shared culture and the exciting opportunities for leisure and relaxation	<i>NI2 - % of people who feel that they belong to their neighbourhood</i>	Baseline from Place Survey	TBD once baseline established	TBD	TBD	Kevin Tighe, Head of Culture, Peterborough City Council (see also annex)
	<i>SSC04a - % of people who believe Peterborough is a good place in which to live, work and play</i>	Baseline from local Citizens Panel or quarterly survey	TBD once baseline established	TBD	TBD	



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			08/09	09/10	10/11	
Creating the UK's environment capital	Designated indicators in bold and with *					
EC01: Conserving natural resources – so that we reduce Peterborough's overall consumption of the Earth's natural resources	NI 193 Municipal waste land filled*	54.46%	54.46%	50.38%	45.17%	Paul Pace, Environmental and Community Services Manager, PCC
	NI186 Per capita CO2 emissions*	8.2 tonnes per capita (2005)	8.0 tonnes per capita	7.7 tonnes per capita	7.35 tonnes per capita	Trevor Gibson, Director of Environment & Community Services, Peterborough City Council (see also annex)
	NI192 Household waste recycled and composted	45.96% 2007	48.8%	53.27%	58.95%	
	EC01a % residents who feel they can personally help to limit the effects of climate change	New indicator: baseline measure included in Citizen's Panel (May 08)				
	EC01b % of primary schools receiving natural resources – focused education	New indicator: baseline = 0	25%	45%	65%	
EC02: Increasing use of sustainable transport – so that Peterborough has the highest proportion of citizens using sustainable transport modes in the UK	NI 177 Local bus passenger journeys originating in the authority area*	11,631,292 (2006/07)	13,123,140	13,779,297	14,123,779	Barry Kirk – Transportation and Development Group Manager, Peterborough City Council (see also annex)
	NI 175 Access to services and facilities by public transport, walking and cycling	77% (2006/07)	77	78.5	80	
	NI198 – Children travelling to	28% by car	27.75%	27.25%	26.75%	



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			08/09	09/10	10/11	
Creating the UK's environment capital	Designated indicators in bold and with *					
	<i>school – mode of transport usually used</i>					
EC03: Growing our environmental business sector – so Peterborough is the natural location for green businesses	<i>EC03a Number of environmental goods and services (EGS) sector companies in Peterborough</i>	360	366	374	384	Gareth Jones – Project Manager UK Centre for Economic and Environmental Development
EC04: Making Peterborough cleaner and greener – so that we become the UK's greenest city with attractive neighbourhoods, surrounded by beautiful countryside and thriving biodiversity	NI 195 Improved street and environmental cleanliness (levels of graffiti, litter, detritus and fly-posting)* <i>Litter and detritus are the focus areas for this indicator</i>	2007 a. litter -17% b. detritus – new -19%	a. litter -15% b. detritus -17%	a. litter -13% b. detritus -15%	a. litter -11% b. detritus -13%	David Denson – Head of Operations, City Services, Peterborough City Council (see also annex)
	<i>NI196 Improved street and environmental cleanliness – fly tipping</i>		"effective"	"very effective"	"very effective"	
	<i>NI 197 Improved local biodiversity</i>	55% (59.5 sites out of 108) 2008	60% (64.5/108)	62% (67/108)	65% (70/108)	



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			08/09	09/10	10/11	
Substantial and truly sustainable growth	Designated indicators in bold and with *					
G01: Increasing economic prosperity - so that the people of Peterborough can work locally, benefitting from a strong local economy that is an attractive destination for business investment, particularly in higher skilled sectors	NI 151: Overall employment rate	75.4% (07/2006-06/2007)	76.2%	77.3%	78.4%	Will Spinner - Peterborough Regional Economic Partnership (see also annex)
	NI 166: Average earnings of employees in the area	Gross weekly £441.8 (2007). Regional ave £462.9. Ratio (avg '97-'06) = 0.949. 2008 = £463.6 @ 0.951 applied to £487.5* As a %age, baseline = 94.9%	£485.2 Ratio = 0.952 applied to £509.7*. As %age (2008) = 95.2%	£508.1 Ratio = 0.953 applied to £532.7*. As %age (2009) = 95.3%	£531.9 Ratio = 0.954 applied to £556.1*. As %age (2010) = 95.4%	Will Spinner - Peterborough Regional Economic Partnership (see also annex) Ratios have been applied to EEDA forecasts for regional average wages growth and not to ASHE data. EEDA's forecasts have been adjusted to take into account the relationship between Median and Mean earnings which indicates a widening gap between these two computations
	NI 171: VAT registration rate	Deferred by agreement with GO-East pending availability of new data sets	To be agreed	To be agreed	To be agreed	GO have confirmed that these targets can be deferred to 2009
	G01a Average earnings of residents	Gross weekly	14.0%	13.8%	13.5%	



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			08/09	09/10	10/11	
Substantial and truly sustainable growth	Designated indicators in bold and with *					
	<i>(people who live in) of Peterborough</i>	£407.8 (2007) Region £479.1. Avge differential 2002-2006 = 14.1%				
G02: Creating better places to live - so that we provide better places to live for both new and existing communities, ensuring the highest environmental standards of new building	NI154 - Net additional homes provided	989 (avg completions 2004/05-2006/07)	1200	1420	1420	Rosemary Woodland - Strategic Planning and Enabling Manager, Peterborough City Council (see also annex)
	NI155 - Number of affordable homes delivered (gross)	144 (avg completions 2004/05-2006/07)	372 (2008/09)	423 (2009/10)	457 (2010/11)	These figures make no assumptions regarding macroeconomic change
	<i>G02a % of existing homes within the private sector which meet the decent homes standard</i>	66%	68%	70%	72%	
G03: Building the sustainable infrastructure of the future - so that we create the conditions for business, service and community prosperity and growth	NI188 Planning to adapt to climate change*	New measure - assume 0	1	2	3	Phil Harker - Opportunity Peterborough (see also annex)
	<i>NI167 - Congestion - average journey time per mile during the morning peak</i>	Baseline awaited - due third quarter 2008				
G04: Creating a safe, vibrant city centre and sustainable neighbourhood centres - so that people have more diverse and improved places to visit and enjoy	<i>G04a - Number of units of residential development applied for within city centre and district centres.</i>	<i>Baseline to be provided by 18 April</i>	5% increase from baseline	10% increase from baseline	15% increase from baseline	Steve Bowyer - Opportunity Peterborough and Annette Joyce - City Centre Manager



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Substantial and truly sustainable growth	Designated indicators in bold and with *					Peterborough City Council (see also annex)
	<i>G04b – Number of vacant frontages within existing retail stock in city centre and district centres.</i>	City Cr: 6 vacant frontages (28/02/08). District Centres: Baseline tbd Q1	10% reduction from overall baseline	20% reduction from overall baseline	40% reduction from overall baseline	
	<i>G04c – Footfall within city centre and district centre</i>	City Cr: Baseline proxy Queensgate ave. 301614/wk (Q1 '08). District Centres: Baseline tbd Q1.	2% increase from baseline target	3% increase from baseline target	4% increase from baseline target	



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Creating opportunities, tackling inequalities	Designated indicators in bold and with *					
O101: Regenerating neighbourhoods – so that the most deprived communities can achieve their full potential and therefore contribute to, and benefit from, sustainable economic growth in the Peterborough area	NI153 - Working age people claiming out of work benefits in the worst performing neighbourhoods*	26.4% (2007)	26%	25.5%	25%	Adrian Chapman – Head of Strategic Growth and Development Peterborough City Council (see also annex)
	<i>NI187 – tackling fuel poverty – people receiving income based benefits living in homes with a low energy efficiency rating</i>	New Measure	Est. baseline by end q2 and < by 2% by end q4	< by 5%	< by 7%	
O102: Improving health - so that everyone can enjoy a life expectancy of the national average or above, and benefit from speedier access to high quality, local health and social care services	NI8 Adult participation in sport*	20% (Active People Survey 2005/06)	21% (2007/08)	22.5% (2008/09)	24% (2009/10)	Sue Mitchell – Assistant Director, Health Improvement PCT (see also annex)
	NI 56 – Obesity amongst primary school age children in year 6*	16.09% (2007)	15.69%	15.26%	14.92%	Sue Mitchell – Assistant Director, Health Improvement PCT (see also annex) These are SHA targets
	NI112 – Under-18 conception rate*	2006 expressed as %: 2006 outturn = 0.5%	-8% due Feb 2009	-23% due Feb 2010	To be agreed as part of refresh in early 2009	Sue Mitchell – Assistant Director, Health Improvement PCT (see also annex)
	NI 121 - mortality rate from all circulatory diseases at ages under	98.03 p 100k (2006)	92	87	83	Sue Mitchell – Assistant Director, Health



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Creating opportunities, tackling inequalities	Designated indicators in bold and with *					
	75*					Improvement PCT (see also annex) As per Vital Signs
	NI123 – 16+ current smoking rate prevalence*	586	946	939	931	Sue Mitchell – Assistant Director, Health Improvement PCT (see also annex) Proxy definition: no of 4-wk quitters per 100k pop. Fig in later years reflect success in earlier years.
	NI120 – all age all cause mortality rate*	2006 DSRs: 774.8/100k pop. - men, 544.95/100k pop. - women	761 for men 521 for women	744 for men 512 for women	728 for men 503 for women	Sue Mitchell – Assistant Director, Health Improvement PCT (see also annex)
	<i>NI139 – Rate of hospital admissions per 100,000 for alcohol-related harm</i>	2006/07 1574/100k pop.	1566.49/100k pop.	1558.66/100k pop.	1550.86/100k pop.	
O103: Supporting vulnerable people - so that everyone can access support and care locally to enable them to have a good quality of life and maintain independence, should they be affected by disadvantage or disability at any point in their life	NI150 – Emotional Health of Children*	Awaiting TellUs survey, due Sept/Oct 2008	Target to be set after TellUs review	Target to be set after TellUs review	Target to be set after TellUs review	Jo Wright-Lakin – Improvement and Development Manager PCT (see attached annex)
	NI160 – % of core assessment for children's social care that were carried out within 35 working days of their commencement	48.1% (2006/07)	75%	75%	80%	



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Creating opportunities, tackling inequalities	Designated indicators in bold and with *					
	NI63 – Stability of placements of looked after children: length of placement	62.4% (2006/07)	65%	70%	70%	
	NI130 - Social Care clients receiving Self Directed Support (Direct Payments and Individual Budgets)*	132 (Feb 2008) per 100k pop	755 per 100k pop	2395 per 100k pop	2555 per 100k pop	
	NI142 – Number of vulnerable people who are supported to maintain independent living*	96.93% (2006/07)	97%	97.5%	98%	
	NI54 – Services for Disabled Children*	NOT DEFINED IN NIS	-	-	-	Baseline and targets deferred until 2009
	<i>NI59 – percentage of initial assessments for children's social care carried out within seven working days of referral</i>	58% (2007/08)	70%	80%	90%	
	<i>NI135 – carers receiving needs assessment or review and a specific carer's service or advice and information</i>	Dec 2007 16%	27%	32%	36%	
	<i>NI139 – the extent to which older people receive the information, assistance and support needed to exercise choice and control to live independently at home</i>	Awaiting Place Survey for baseline	-	-	-	
	<i>NI150 – adults in contact with secondary mental health problems in employment</i>	2007 5%	12.5%	26%	50%	
O104: Improving skills and education -	NI72 - Achievement of at least 78	39.1% (2007)	43%	Will be set Dec 08	Will be set Dec 09	Mel Collins – Assistant



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Creating opportunities, tackling inequalities	Designated indicators in bold and with *					
so that the people of Peterborough have better skills and benefit from high quality education from cradle to grave, including through the new university	points across the Early Years Foundation Stage with at least 6 in each of the scales in Personal Social and Emotional*					Director of Learning, PCC and Sue Churchill – Economic Development Manager, LSC
	NI73 Achievement at level 4 or above in both English and Maths at Key Stage 2*	68.3% (06/07)	72%	74%	76%	Large shifts between baselines and yr 1 tgts in some indicators reflect under-achievement in 2006/07
	NI74 Achievement at level 5 or above in both English and Maths at Key Stage 3*	58.8% (06/07)	72%	73%	74%	
	NI75 Achievement of 5 or more A*-C grades at GCSE or equivalent including English and Maths*	37.6% (06/07)	51%	52%	53%	
	NI83 Achievement at level 5 or above in Science at Key Stage 3*	66.4%	76%	77%	78%	
	NI87 Secondary school persistent absence rate*	8%	6.5%	5%	4.5%	
	NI92 Narrowing the gap between the lowest achieving 20% in the Early Years Foundation Stage Profile and the rest*	35.9% (2007)	29%	Will be set Dec 08	Will be set Dec 09	
	NI93 Progression by 2 levels in English between Key Stage 1 and Key Stage 2*	79% (06/07)	87%	88%	89%	
	NI94 Progression by 2 levels in Maths between Key Stage 1 and	80.5% (06/07)	86%	88%	90%	

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Creating opportunities, tackling inequalities	Designated indicators in bold and with *					
	Key Stage 2*					
	NI95 Progression by 2 levels in English between Key Stage 2 and Key Stage 3*	20.4% (06/07)	34%	35%	36%	
	NI96 Progression by 2 levels in Maths between Key Stage 2 and Key Stage 3*	51.7% (06/07)	63%	64%	65%	
	NI97 Progression by 2 levels in English between Key Stage 3 and Key Stage 4*	No baseline until end 07/08 academic yr				
	NI98 Progression by 2 levels in Maths between Key Stage 3 and Key Stage 4*	No baseline until end 07/08 academic yr				
	NI99 Children in care reaching level 4 in English at Key Stage 2*	(2006/07) 62% / 21 COH	(2007/08) 20% / 18 COH	22%	25%	Sub-figures are numbers in cohort. Also note the exceptional yr 2006/07
	NI100 Children in care reaching level 4 in Maths at Key Stage 2*	43% (2006/07)	45%	47%	48%	
	NI101 Children in care achieving 5 A*-C GCSEs (or equivalent) at Key Stage 4 (including English and Maths)*	(2006/07)7%	15%	17%	18%	
	NI117 16 to 18 year olds who are not in education, training or employment*	8.43% (2007/08)	8.0%	7.5%	7.1%	
	NI163 Working age population qualified to at least Level 2 or higher*	60% (2006)	0.5% (60.5% 2007 APS figures)	1% (61% 2008 APS figures)	3% (63% 2009 APS figures)	



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Creating opportunities, tackling inequalities	Designated indicators in bold and with *					
	<i>NI 79 Achievement of a Level 2 qualification by the age of 19 (PSA10)</i>	(2006/07)64%	67%	73%	80%	
	<i>NI107 Key stage 2 attainment for black and minority ethnic groups</i>	58.34% (2006/07)	56%	57%	58%	
	<i>NI162 Learners achieving an entry level 3 in numeracy</i>	ILR Data (2006-07) 454	510	535	561	
	<i>NI165 Working age population qualified to at least level 4 or higher</i>	APS 20% (2006)	23%	24%	25%	

Delivery Teams

SSC01: Making Peterborough safer	OUTCOME LEAD TBC , Nick Blake – Drugs and Alcohol Team, DCI Tyron Joyce/Vicky Clements – PPO Strategy Group, Ann Hickey – Youth Offender Service Early Intervention and Prevention Manager, Jo Oldfield – Police Community Safety Team Manager, Alan Brown – Cambs Fire and Rescue Service, Peter Tebb – Traffic Manager PCC
SSC02: Building community cohesion	Mahebab Ladha – Peterborough Racial Equality Council, Elaine Fulton – CYP Services PCC, Harry Beer – BBC Radio Cambs, Ian Houghton – City Centre Chaplain, Jawaid Khan – Cohesion Manager GPP, John Place – GO East, Leonie McCarthy – Manager NewLink, Adrian Chapman – Strategic Development PCC, Geeta Pankhania – Ethnicity and Equality Manager PCT, Lynda Rowbottom – PCVS, Sue Mitchell – PCT
SSC03: Empowering local communities	David Ball - Interim Manager, Community Living and Neighbourhood Investment, Adrian Chapman – Head of Strategic Growth and Development PCC, Rowena Sampson – Consultation and Engagement Officer PCC, Jawaid Khan – Cohesion Manager GPP, Alan Lilley – Neighbourhood Investment Manager PCC, Martin Whelan – Partnership and Parish Support Officer PCC
SSC04: Building pride in Peterborough	Kevin Tighe – Head of Culture, PCC, PCC Neighbourhood Investment staff team, PCC Green Spaces Team, PCC Cultural Services Teams, PCC Environmental Services Team, PCC City Centre Team, PCC Communications Team, The Evening Telegraph, Radio Cambridge, Hereward FM, The Arts Council East, Queens Gate Shopping Centre, Neighbourhood Investment Strategic Partnership members
EC01: Conserving natural resources	Paul Pace – Environment and Community Services PCC, Jenna Hiley – Environment and Community Services PCC, Shah Faisal – Environment and Community Services PCC, Charlotte Palmer – environment and Community Services PCC
EC02: Increasing use of sustainable transport	Barry Kirk – Transportation and Development Group Manager, PCC, Hugh Cripps – Peterborough Environment Capital Partnership, Victoria Blake – Environment and Community Services PCC, Teresa Wood (same), Victoria Blake (same), Andy Campbell – Stagecoach, Dennis Upton – Caveller Travel
EC03: Growing our environmental business sector	Gareth Jones – Project Manager UK Centre for Economic and Environmental Development, Guy Eames – Environment Hub Manager Centre for Sustainable Engineering
EC04: Making Peterborough cleaner and greener	David Denson – City Services, Head of Operations, PCC, Martin Baker – Area Manager Wildlife Trust, Chris Allen – Environment and Community Services PCC
G01: Increasing economic prosperity	Will Spinner – Peterborough Regional Economic Partnership, Steve Clarke – Business Link East, Mark Green – Partnership Manager Job Centre Plus, Mick Leggett – Cross Keys Homes, Roger Hutchings – Queensgate Centre, Steve Compton – Opportunity Peterborough
G02: Creating better places to live	Rosemary Woodland – Strategic Planning and Enabling Manager PCC Belinda Child – Private Sector Housing Manager PCC, Robert Brown – Strategic Planning Manager PCC, Housing Strategy Manager PCC – (Vacant), Steve Bowyer – Opportunity Peterborough, Stuart Fort – Acting Chief Executive & Director of Housing, Axiom Housing Association and Chair of the Peterborough Homes partnership, Daryl Kirkland, Land Director, Persimmon Homes
G03: Building the sustainable infrastructure of the future	Phil Harker – Opportunity Peterborough, Jenna Hiley – Climate Change Manager PCC, Barry Kirk – Environment and Community Services PCC, Isabel Clark – PCC
G04: Creating a safe, vibrant city centre and sustainable neighbourhood centres	Steve Bowyer – Opportunity Peterborough, Annette Joyce – City Centre Manager PCC, David Hill – Opportunity Peterborough
OI01: Regenerating neighbourhoods	Adrian Chapman – Head of Strategic Growth and Development PCC, Alan Lilley – Neighbourhood Investment Manager PCC, Will Spinner – Peterborough Regional Economic Partnership, Rowena Sampson – Consultation and Engagement Officer PCC, Alison Sunley – Strategic Head of Schools, Learning and Skills



O102: Improving health	Sue Mitchell – Assistant Director, Health Improvement PCT, Jean Hughes – Consultant Dietitian in Obesity, Rachel Rouncefield – Head of Young People's Service PCC, Chinenye Ekpeh – Public Health Specialist PCT, Nikki Griffiths - Service Redesign Consultant PCT, John Marsden – Service Manager Bereavement and Sports PCC.
O103: Supporting vulnerable people	Jo Wright-Lakin – Improvement and Development Manager PCT, Howard Shoebridge - Strategic Joint Commissioning Manager, Children's Services, PCC, Richard Collins - Project Manager, Children's Services, PCC, John Richards - Head of Children's Social Care, PCC, Babatunde Adewopo – Improvement and Development Manager, Peterborough PCT, Ralph Middlebrook – Supporting People Manager, Supporting People Team, PCC, Trish McHugh – Improvement and Development Manager, Peterborough PCT, Ellen White – Improvement and Development Manager, Peterborough PCT
O104: Improving skills and education	Mel Collins – Assistant Director Learning PCC, Sue Churchill – Economic Development Manager LSC, Jenny Spratt – Head of Early Years and Child Care Team PCC, Gary Perkins – Head of Schools (Primary) PCC, Allison Sunley – Head of Schools (Secondary) PCC, Tricia Keogh – Head of Pupil Support PCC, Dee Glover – Education Team for Looked After Children PCC, Rachel Rouncefield – Head of Young People's Services PCC

1. Equalities and the Local Area Agreement

Because a Local Area Agreement is intended to improve the lives of all the people of an area it must be clear that it does this without compromising equality. This section sets out our position on equalities and the actions we have taken to take account of the needs of all the different groups within the community. We have also completed an Initial Equalities Assessment, as required for all major policies issued by the City Council. This can be obtained via Peterborough City Council.

1. How do we know that the LAA covers all the communities in the Peterborough area?

As the action plan for many aspects of Peterborough's Sustainable Community Strategy, the Local Area Agreement is deliberately constructed to deliver benefits for all the communities of Peterborough. This aspiration to deliver tangible, positive change across all communities is clearly articulated in the introduction to the Sustainable Community Strategy:

'We believe that it is important to set out very clearly in the Strategy that our intention is to pursue growth in order to benefit all our communities and that our agenda is to ensure that no individual or community is left behind as we collectively increase opportunity, prosperity and life chances.'

2. How did we approach and take account of the needs of "hidden" groups?

Working through the Partnerships existing engagement framework and databases, we invited a wide cross section of community representatives to take part in the development of the Local Area Agreement at a series of workshops in November 2007 and January 2008.

We also used our community cohesion framework to take account of the views and aspirations of the more hard to reach groups.

3. Is there a good understanding of the local context and any social issues?

*We have set out the local context in the story of place and this includes a wide variety of social issues affecting various groups within our community. In selecting indicators our decisions were guided by our knowledge of these issues. Social issues were informed by our active involvement of key partners, who represent the broad range of interests and concerns of local people. These partners are listed in **appendix ??** of this document.*

4. How has the Greater Peterborough Partnership given a thorough consideration to equalities issues in the context of the LAA?

The principles within our Sustainable Community Strategy set out our overall position and three of them are reproduced here for information:

- a. **Engagement** – recognising throughout our work that the Community Strategy is a document for every individual and every organisation, and that therefore we need to work hard to involve, listen and respond to people and communities.
- b. **Responsibilities** – recognising that the aspirations in this Community Strategy are relevant to all of the people, communities and organisations of Peterborough, who need to be informed, empowered and encouraged to take responsibility for helping deliver it.
- c. **Diversity** – recognising that Peterborough's diversity is one of its established key strengths and that all our work should promote and celebrate diversity across all our communities and people.

The GPP has selected cross-cutting outcomes because we believe that these allow us to cover all aspects of equalities in delivering our vision of "a bigger, better Peterborough". The outcomes themselves are focused on improving the lives of those who may currently be suffering because of a lack of equality. Some outcomes and indicators are targeted at particular groups in order to promote opportunities and equality for those groups. Examples include the outcome for vulnerable groups of people, the outcome for community cohesion, the outcome for neighbourhood regeneration and the outcome for neighbourhood empowerment.

5. To what extent have the third sector and other groups been continuously involved in the LAA negotiations?

We have consulted the third and voluntary sectors through workshops in November and January and they have been involved through the thematic partnerships. Some of the VCS representatives are involved in delivery teams and two of the outcomes have leadership shared between a statutory authority and a third sector agency.

6. Does the LAA provide a basis for developing a shared equality strategy amongst the GPP partners?

Given that one of the priorities within the LAA is Creating Opportunities/Tackling Inequalities believe that the LAA will provide an action oriented framework for developing a much more cross cutting approach to the equalities agenda than has been previously possible. We hope to take forward the equalities agenda across all sixteen outcomes in the LAA and to ensure that each outcome lead officer understands their responsibility for promoting this work.

7. What is the impact of the new LAA on the existing population?



The new LAA aims to improve the lives of all those living in the Peterborough area. However, we understand that to do this means targeting more effort at certain groups. These may be specific groups such as young girls at risk of teenage conception, or more general groups such as the workforce as a whole for whom we intend to improve skills and job prospects.

8. What specific groups are likely to be affected by the implementation of the new LAA? Is the impact likely to be negative or positive?

As stated in the above sections, the LAA is only targeted in so far as it identifies issues which may affect one group in the community more than another. For example, we know that one way of increasing educational attainment is to target actions at children from some black and minority ethnic communities in the city. These activities will have a positive impact. We have not identified any negative impacts from the outcomes, indicators or targets we have selected.

9. Are steps required to prevent, ameliorate or counter any unintentional disadvantage/negative impact arising from the implementation of the LAA?

We believe that our governance arrangements and close working with the thematic partnerships of the GPP will facilitate early notification of any potential negative impacts of our LAA. In addition, we have already submitted the LAA to an Equalities Assessment. Management of the LAA is through a team of directors from key statutory partners and we will take their lead on equalities issues as set out within the relevant legislative framework.

10. Do the LAA outcomes, indicators and targets reflect responsibilities under the Race Relations, Sex Discrimination and Disability Discrimination Acts?

Yes, in that none of them are counter to any of the above legislation.

11. Reviewing the final LAA, is any additional research or evidence gathering needed?

Yes – gathering further information is part of the action plan for a number of outcomes. For example, in the outcome related to empowering our communities we wish to find out more about why certain residents do not choose to support local initiatives through volunteering.

12. What plans do you have in place to carry out an equalities evaluation of this new LAA for future use?

We have already completed an equalities evaluation using the City Council's criteria.